

Interview Questions

Interviewer May Ask:

- * Why are you interested in working here?
- * What are your current expectations?
- * What drives and motivates you?
- * What do you think you can contribute to our salon?
- * How would you define "Being the best?" What does that mean to you?
- * What benefits are important to you?
- * What are your professional goals? 1 year out, 5 years, 10 years?
- * When was the last time you did something unexpected for someone?
- * What impression do you want others to feel from you?
- * What has been your greatest challenge up to this point in your life?
- * What makes a person a good listener?
- * What qualities in a person are most important to you?
- * What qualities do you feel are important for success?
- * What type of work situations cause you stress?
- * What kinds of people do you have difficulty working with?
- * How long would you stay with this company?

Applying for Assistant:

- * What types of services are provided at this salon?
- * What services do you perform the most?
- * What are the hours required?
- * How is the pay structure set? Weekly? Bi-Weekly?
- * What is the typical lifespan of an assistant?
- * What will my job description be?
- * How many stylists will I be assisting?
- * Do you get many walk-ins, or is it appointment only?
- * Would I receive any additional training?
- * Would I have a chance to work on my own clientele?
- * What is the #1 thing you would tell a new cosmetology graduate?
- * Would I mix any chemicals for the stylist?
- * If the salon sells a retail line, Can I sell it? Is there a commission or incentive program?
- * Am I allowed to take tips?
- * Can I build a clientele while assisting?

Applying for an Apprenticeship:

- * What types of services are provided at this salon?
- * What services do you perform the most?
- * What are the hours required?
- * How is the pay structure set? Weekly? Bi-Weekly?
- * How long is the apprenticeship?
- * What skills will I be taught?
- * What is expected of me in the program?
- * What is the success rate after the program?
- * Will I have a chance to work on clients of my own?
- * Does the salon accept walk-ins, or is it appointment only?
- * What type of social media does the salon use?
- * What is my job description?
- * Is there a non-compete contract?
- * What tools do I need to bring of my own?
- * What kind of education does the salon participate in?
- * What type of clientele does the salon bring in?

Applying for Stylist:

- * What types of services are provided at this salon?
- * What services do you perform the most?
- * What are the hours required?
- * How is the pay structure set? Weekly? Bi-Weekly? Tips?
- * Does the salon provide continuing education?
- * What qualities do you look for in a prospective employee?
- * What are your expectations of your stylists?
- * How long would you say it takes for a dedicated stylist to build a clientele?
- * Do you sell any retail lines. Is there a commission?
- * Is this a commission or booth rental salon?
- * If commission: what is the amount/percentage?
- * If booth rental: What is the rate, any rules/requirements to maintain a space?
- * Does the salon offer any personal benefits?
- * Are my license renewal fees covered by the salon?
- * What supplies am I responsible for?
- * Am I required to use the retail/color lines the salon carries?